



Ralph Lee, Kenan Advantage Group

Ralph Lee joined Kenan Advantage Group as Chief Human Resources Officer in September 2017. Prior to joining KAG, he was vice president of human resources for Total Quality Logistics (TQL). From 2006 to 2012, Ralph was employed by Cintas Corporation where he served as senior director of human resources. He also spent 10 years with Comair Airlines, serving as the vice president of human resources and the vice president of in-flight services.

Ralph received his Bachelor of Business Management degree from Xavier University in Cincinnati, Ohio, where he also was inducted into the Xavier Athletic Hall of Fame in 1999 for his successful college basketball career.

He has been affiliated with numerous charitable organizations over the years and currently serves on the boards of Employers Health, Cleveland Clinic Mercy Hospital Foundation, and Moving the Community Forward in Canton, Ohio. He also serves as the chairperson for the following boards: Canton Eric Snow YMCA, the American Red Cross National Diversity Advisory Council (NDAC), the Greater Canton Chamber of Commerce, and the Greater Stark County Urban League. Ralph and his wife Janelle are the co-founders of the Fore Kids Charity Golf Fund. He also serves as a Civil Service Commissioner for the City of Canton.

He has been married for 33 years to his lovely wife Janelle. They have two children, Cameron and Kyle. They have also been blessed with three grandchildren named Cameron Jr., Carter, and Stella.