



Carole M. Sutton, Ed.D. Stark County Educational Service Center

Carole Sutton has worked at the Stark County Educational Service Center since August of 2021 as the first Director of Human Resources employing over 720 people across 22 public school districts in and around Stark County, Ohio.

In addition to building a Human Resources Department from the ground up, Carole recently defended her qualitative dissertation research about the effects of bias, microaggressions, and systemic racism on transracial families, earning her Doctorate in Educational Leadership from Youngstown State University. Carole co-facilitates an Educator Network on Diversity, Equity, Inclusion, and Belonging that provides support and awareness to area educators.

She serves on the Buckeye Association of School Administrators Women's Leadership Committee which plans and facilitates an annual convention for Women in School Leadership. Carole's 27-year career in education includes being a teacher, principal, central office administrator, and Assistant Superintendent.

Carole calls Salem, Ohio her hometown but has lived in many other states as the proud daughter of an Air Force Lt. Colonel. Carole is a current member of SCSHRM, Women's Impact, OASPA, NEOASPA, HR IDEA, BASA Women's Leadership Cohort, and the YWCA Board of Directors. She is a former member of the Alliance Domestic Violence Shelter Board and a United Way Women of Achievement Award Winner.

Carole is most proud of the family she and her husband, Sean have built, which includes four children, three grandchildren, and two dogs. In her spare time, Carole enjoys reading, golfing, vacations, and her new condo life on the lake.